



WE NEED YOU!

We are looking for dependable, hardworking individuals to join our team to install high quality roofs and metal panels.

Monday-Friday, starting each day at 7:00 AM.

With possible work on the weekends and overtime.

Must be willing to travel.

Compensation & Benefits with varying hours of work per week				
Years of Employment	0-1 year	1-5 years	6-10 years	May-August Summer Employee
Salary	\$64,000	\$79,000	\$85,000	\$18,000
Health Insurance	\$3,780	\$5,100+	\$5,100+	No benefits
401k based on average salary	\$0	\$3,950	\$4,250	No benefits
Vacation included in salary	0 days	1-3 years: 5 days 3-5 years: 10 days	10+ days (discretion of management)	No paid vacation days
Holiday Pay included in salary	0-1 days depending on start date	2 days	2 days	0 days
TOTAL	\$67,780	\$88,050	\$94,350	\$18,000

\$500 RETENTION BONUS AFTER 6 MONTHS!

BENEFITS

Paid time off after 1 year of service, paid holidays, health savings account, short-term disability, term life insurance, dental insurance, vision insurance, accident insurance, and a 401(k) Plan.

All offers are contingent on the successful passing of a pre-employment drug test.

You are invited to apply for a position online at herzogroofing.com or in person at our Detroit Lakes office located at 30184 Hwy 34E.

If you have questions about employment with Herzog Roofing contact Christine Hvidston at (218) 847-1121 or christine@herzogroofing.com.